

Podrška **zapošljavanju** u manje razvijenim opštinama u Crnoj Gori

Support to employment in less developed municipalities in Montenegro

Global objective: To increase employment in less developed municipalities in Montenegro

(Danilovgrad, Nikšić, Cetinje, Žabljak, Ulcinj, Plužine, Pljevlja, Kolašin, Mojkovac, Šavnik, Bijelo Polje, Berane, Rožaje, Plav, Gusinje, Andrijevica, Petnjica)

Less developed municipalities in Montenegro are defined in the Rulebook no 002-25/2019, proclaiming the list of development degree among the units of local self-government in Montenegro, based in 2016/2018 annual averages (Official Gazette of MNE no 77/2019 from 31/12/2019).



Program EU i CG za
zapošljavanje, obrazovanje
i socijalnu zaštitu



Ovaj program
kofinansiraju Evropska
unija i Vlada Crne Gore



Podrška **zapošljavanju** **u manje razvijenim opštinama** u Crnoj Gori

Specific objective: **To support employers in the less developed regions and areas in Montenegro for jobs creation and on the job training.**

Target group: **Employers belonging to the private sector in less developed municipalities in Montenegro.**

For the purposes of this Call, “employers” are defined as those economic operators with a majority (=>51%) private ownership, as evidenced by relevant business registration documents.

Final beneficiaries: **Unemployed persons from less developed municipalities in Montenegro.**



Program EU i CG za
zapošljavanje, obrazovanje
i socijalnu zaštitu



Ovaj program
kofinansiraju Evropska
unija i Vlada Crne Gore



Podrška **zapošljavanju** **u manje razvijenim opštinama** u Crnoj Gori

Value of the call: **2.758.823,53 €**

Any grant requested under this call for proposals must fall between the following amount:

minimum: **180.000 €**

maximum: **550.000 €**

Duration may not be lower than 6 months nor exceed 12 months

Any grant requested under this call for proposals must fall between the following minimum and maximum percentages of total eligible costs of the action:

- Minimum percentage: 80 % of the total eligible costs of the action.
- Maximum percentage: 95 % of the total eligible costs of the action



Program EU i CG za
zapošljavanje, obrazovanje
i socijalnu zaštitu



Ovaj program
kofinansiraju Evropska
unija i Vlada Crne Gore



Podrška **zapošljavanju** **u manje razvijenim opštinama** u Crnoj Gori

In order to be eligible for a grant, the lead applicant must:

- ✓ **be a legal person and**
- ✓ **be non-profit making and**
- ✓ **be a specific type of organisation (specified bellow), such as:**
 - Business support organisations, such as business incubators, hubs, clusters of producers or service providers, business associations, export promotion associations, sector representative associations, cooperatives etc. or
 - Employers' associations; chambers of commerce; associations of entrepreneurs; professional/vocational associations; trade unions/confederations and associations of workers or employers etc. or
 - Regional development agencies; associations of municipalities etc. or
 - Local self-governments from the territories as specified within the Section 2.1.4 of this Call or
 - International (inter-governmental) organisation as defined by Article 156 of the EU Financial Regulation



Program EU i CG za
zapošljavanje, obrazovanje
i socijalnu zaštitu



Ovaj program
kofinansiraju Evropska
unija i Vlada Crne Gore



Podrška **zapošljavanju** **u manje razvijenim opštinama** u Crnoj Gori

Applicants shall propose financial support to third parties in order to help achieving the objectives of the action. Under this Call, financial support to third parties is considered essential to achieve the objective of the action.

The maximum amount of financial support per third party is EUR 60 000 €

Note: It is not allowed to request co-financing from third parties. For the financial support to third parties, 100% of financing must be provided.



Program EU i CG za
zapošljavanje, obrazovanje
i socijalnu zaštitu



Ovaj program
kofinansiraju Evropska
unija i Vlada Crne Gore



Podrška **zapošljavanju** **u manje razvijenim opštinama** u Crnoj Gori

Note that the purpose of this Call is **employment**, hence tangible results are expected in that regard.
Proposed actions must lead to employment..

The actions proposed under CfP, proposed activities, must include, as a minimum: (please note that in the event of failure to fulfil this requirement, the application will be rejected) one or both of these activities:

- ✓ **On the job training of the final beneficiaries** (unemployed persons) followed by the employment of at least 50% of the trained FBs. The employment of the trained FBs must take place during the implementation of the action. The employment of the trained FBs, also, must continue, for the minimum duration of 6 months, after the implementation of the project.
- ✓ **Job creation and employment of the final beneficiaries** (unemployed persons). The employment of the FBs must take place during the implementation of the action. The employment of the FBs, also, must continue, for the minimum duration of 6 months, after the implementation of the project



Program EU i CG za
zapošljavanje, obrazovanje
i socijalnu zaštitu



Ovaj program
kofinansiraju Evropska
unija i Vlada Crne Gore



Podrška **zapošljavanju** **u manje razvijenim opštinama** u Crnoj Gori

Applicants are advised to make statements and clearly detail in their applications the following:

- a) number of trained persons**
- b) number of persons to be employed**
- c) number of employers who recieved financial support**



Program EU i CG za
zapošljavanje, obrazovanje
i socijalnu zaštitu



Ovaj program
kofinansiraju Evropska
unija i Vlada Crne Gore



Podrška **zapošljavanju** u manje razvijenim opštinama u Crnoj Gori

Proposals, in their description of the action **must**: (please note that in the event of failure to fulfil this requirement, the application will not be considered eligible):

- Include methodology for the **involvement** of the employers and the unemployed in the action explaining:
 - how this involvement shall be facilitated (needs analysed and verified, for example) and
 - how the employers and the unemployed benefiting from the action shall be selected; (i.e. including activities such as definition of selection procedures and criteria and selection activities etc.)
- Include a methodology for:
 - the **monitoring** of **outcomes**,
 - achievement of **sustainability** and
 - ensuring **compliance** with national laws and regulations.
- Attendees **must** receive certificates, following the successful completion of any training.
- All actions **must** ensure **safety and health at work/training requirements**, in line with relevant
- national legislation.



Program EU i CG za
zapošljavanje, obrazovanje
i socijalnu zaštitu



Ovaj program
kofinansiraju Evropska
unija i Vlada Crne Gore



Podrška **zapošljavanju** **u manje razvijenim opštinama** u Crnoj Gori

Definition of the persons or categories of persons eligible for financial support.

In order to be eligible for the financial support, third party(ies) must:

- be a legal person
- be an employer and
- be an economic operator and
- belong to the private sector¹⁹ and
- Pripadati privatnom sektoru, i
- be registered or conducting its activities in less developed municipalities in Montenegro
- be committed to the promotion of decent work.

Podrška **zapošljavanju** u manje razvijenim opštinama u Crnoj Gori



Iskoristite bespovratna sredstva
za podršku **preduzetnicima, malim i srednjim preduzećima**
za osposobljavanje i **zapošljavanje radne snage**